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ABSTRACT

This booklet is a compilation of statistical data relating to professional education associations in the 50 states, the District of Columbia, and Puerto Rico, as well as the Overseas Education Association and the Student National Education Association. The various tables are intended to provide a concise overview of the goals, programs, policies, and practices of state education associations. Statistical data are classified under nine major headings, including association membership and dues, association structure, headquarters organization and staff relationships, staff fringe benefits, association travel provisions, association publications, locals and other affiliates, association programs, and association committees and commissions. (Author/IRT)

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PROFILES

OF STATE ASSOCIATIONS

1978-79

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A cooperative project of the National Education Association and the National Council of State Education Associations

STATE
ALABAMA
ALASKA
ARIZONA
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CALIFORNIA
COLORADO
CONNECTICUT
DELAWARE
DISTRICT OF COLUMBIA
FLORIDA
GEORGIA
HAWAII
IDAHO
ILLINOIS
INDIANA
IOWA
KANSAS
KENTUCKY
LOUISIANA
MAINE
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MASSACHUSETTS
MICHIGAN
MINNESOTA
MISSISSIPPI
MISSOURI
MONTANA
NEBRASKA
NEVADA
NEW HAMPSHIRE
NEW JERSEY
NEW MEXICO
NEW YORK
NORTH CAROLINA
NORTH DAKOTA
OHIO
OKLAHOMA
OREGON
OVERSEAS EDUC. ASSN.
PENNSYLVANIA
PUERTO RICO
RHODE ISLAND
SOUTH CAROLINA
SOUTH DAKOTA
TENNESSEE
TEXAS
UTAH
VERMONT
VIRGINIA
WASHINGTON
WEST VIRGINIA
WISCONSIN
WYOMING
STUDENT NEA

PREFACE

Profiles of State Associations is a cooperative project of the National Education Association and the National Council of State Education Associations.

This annual publication is a compilation of statistical data which relates to the goals, programs, policies, and practices of professional education associations in the fifty states, District of Columbia-NEA, the Overseas Education Association, Asociacion de Maestros de Puerto Rico and Student-NEA.

Almost one hundred items are listed under nine major headings. This composite of information is uniquely designed to serve as a quick and easy reference for those who work for the United Teaching Profession.

George S. Green

George S. Green, NCSEA Executive Director
and Manager, State Relations, NEA

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Nota Bene: N/A as an entry signifies data not available;
--- signifies not relevant.

I. ASSOCIATION MEMBERSHIP AND DUES, 1977-78

STATE	ORGANIZATION DATE	TOTAL PUBLIC SCHOOL TEACHERS, K-12	TOTAL HIGHER ED. TEACHERS	ACTIVE MEMBERS	RETIRED MEMBERS	PARAPROF./ AUXILIARY MEMBERS	STUDENT MEMBERS	OTHER MEMBERS
ALABAMA	*1969	36,675	7,750	35,938	7,973	7,428	885	130
ALASKA	1922	4,850	600	3,860	100	26	8	20
ARIZONA	1892	22,780	5,000 est.	19,463	65	878	225	—
ARKANSAS	*1969	24,185	3,256	16,374	586	474	1,028	168
CALIFORNIA	1863	195,000	81,000	157,663	22,745	1,639	880	—
COLORADO	1875	29,059	4,460	23,816	2,080	118	146	279
CONNECTICUT	1848	38,553	1,600	25,485	219	529	225	100
DELAWARE	1919	7,635	74	4,816	250	160	40	152
DISTRICT OF COLUMBIA	1849	6,858	5,000	781	72	2	13	82
FLORIDA	1974	86,475	10,331	26,873	605	1,213	113	276
GEORGIA	*1970	60,084	10,000	33,924	1,067	777	1,474	N/A
HAWAII	1970	8,700	N/A	7,200	140	N/A	—	6
IDAHO	1892	11,168	2,086	8,180	145	82	158	—
ILLINOIS	1853	110,265	18,561	57,267	2,576	N/A	502	1,928
INDIANA	1854	52,676	9,600	37,091	14,020	400	1,396	12
IOWA	1854	37,000	11,500	32,485	3,738	721	1,201	N/A
KANSAS	1863	26,019	5,987	20,754	3,494	31	1,245	16
KENTUCKY	1857	31,800	4,000	28,354	6,940	146	1,463	250
LOUISIANA	*1977	44,756	6,725	32,966	136	724	159	6
MAINE	1859	12,200	7,200	12,300	3,300	—	—	N/A
MARYLAND	1866	42,937	6,738	34,686	403	2,161	462	-
MASSACHUSETTS	1845	53,629	6,200	61,520	1,400	2,396	306	253
MICHIGAN	1852	90,142	14,365 app.	85,532	6,472	3,539	749	309
MINNESOTA	1860	44,631	8,000 est.	39,338	2,244	399	2,491	570
MISSISSIPPI	*1976	24,335	150	14,500	121	158	1,079	—
MISSOURI	1973	55,000 est.	N/A	13,000	N/A	N/A	N/A	N/A
MONTANA	1882	10,000	1,280	6,559	71	—	290	471
NEBRASKA	1867	19,955	567	19,096	172	254	1,565	—
NEVADA	1888	6,484	1,260	4,964	57	—	50	13
NEW HAMPSHIRE	1854	8,000	2,000	6,105	1,600	96	—	—
NEW JERSEY	1853	90,000	7,000	83,332	12,045	13,165	1,211	820
NEW MEXICO	1886	13,000	2,000	8,568	168	495	230	17
NEW YORK	1976	220,000 est.	60,000 est.	25,000	—	N/A	N/A	N/A
NORTH CAROLINA	*1970	54,603	12,148	49,547	8,781	N/A	2,644	129
NORTH DAKOTA	1887	7,626	1,500	7,206	131	195	748	N/A
OHIO	1847	104,355	25,000 est.	82,119	1,641	N/A	1,776	1,161
OKLAHOMA	1889	33,000	1,121	28,143	3,334	3,138	1,942	4,807
OREGON	1858	24,986	3,975	22,207	575	N/A	90	863
OVERSEAS EDUC. ASSN.	1956	7,500	—	3,645	1	—	—	189
PENNSYLVANIA	1852	113,668	33,327	96,112	23,388	10,901	3,980	1,192
PUERTO RICO	1911	30,000 app.	5,300 app.	18,500	8,500	—	—	—
RHODE ISLAND	1845	9,342	1,401 St.	6,026	217	142	18	464
SOUTH CAROLINA	*1968	32,500	7,456	20,825	3,288	556	682	670
SOUTH DAKOTA	1884	8,071	1,500	6,859	79	39	558	5
TENNESSEE	*1967	46,105	7,822	43,104	11,204	2,074	3,159	71
TEXAS	*1966	174,342	30,000 est.	119,916	7,311	16,945	23,141	200
UTAH	1860	14,336	3,173 est.	13,157	433	299	—	38
VERMONT	1851	6,000 est.	1,200 est.	4,715	421	50	80	N/A
VIRGINIA	1967	60,161 (76-77)	8,003	42,572	13,635	1,525	1,844	44
WASHINGTON	1889	37,067	4,000	36,236	814	104	468	47
WEST VIRGINIA	1865	20,772	4,000 est.	16,510	2,175	222	913	N/A
WISCONSIN	1853	50,934	14,000 est.	40,155	698	446	599	424
WYOMING	1892	5,628	1,157	4,995	400	240	287	N/A
STUDENT NEA	**1976	—	—	47,000	—	—	47,000	—

*Year of Merger **Year of Affiliation

TOTAL MEMBERSHIP	STATE DUES 1978-79	DUES STRUCTURE	DATE OF LAST INCREASE	LOCAL DUES RANGE LOW	HIGH	MEDIAN	STATE
52,354	$ 59.00	.005 of average salary	1978-79	$ 1.00	$ 25.00	$ 7.00	ALABAMA
4,014	$202.00	.90% of average salary	1977-78	$15.00	$100.00	$ 35.00	ALASKA
20,631	$ 75.00	.00505 of average salary	1976-77	$ 1.00	$ 46.00	$ 7.00	ARIZONA
18,628	$ 69.00	Flat dues	1978	$ 1.00	$ 40.00	$ 5.00	ARKANSAS
182,932	$113.00	1.1% of avg. beginning salary	1977-78	$ 1.00	$100.00	$42.00	CALIFORNIA
26,439	$ 79.00	.56% of average salary	1977-78	$ 5.00	$ 77.00	$42.00	COLORADO
26,558	$ 82.00	Flat dues	1978	$ 5.00	$ 60.00	$30.00	CONNECTICUT
5,418	$ 79.00	.98% of beginning salary	1976	$ 1.00	$ 29.00	$10.00	DELAWARE
950	$ 60.00	Flat dues	1977-78	$20.00	$ 30.00	$ 25.00	DISTRICT OF COLUMBIA
29,080	$ 74.00	Flat dues	1977	$20.00	$ 95.00	$55.00	FLORIDA
37,242	$ 43.00	.005 of beginning salary	1975-76	$ 1.00	$ 37.00	$15.00	GEORGIA
7,346	$162.24	Flat dues	1978	$ 2.00	$ 5.00	N/A	HAWAII
8,565	$ 97.00	.83 of average salary	1978	$ 0.00	$ 48.00	$12.00	IDAHO
62,273	$ 80.00	Flat dues	1976	$ .50	$ 30.00	$ 8.87	ILLINOIS
52,919	$106.00	.825 of average CT salary	1976	$ 1.00	$ 35.00	$10.00	INDIANA
38,145	$ 77.00	.00565 of average salary	1977-78	$ 1.00	$ 30.00	$10.00	IOWA
25,540	$106.00	Flat dues	1978-79	$ 5.00	$ 70.00	$20.00	KANSAS
37,153	$ 64.00	.55% of average salary	1976-77	$ 2.00	$ 34.00	$ 8.00	KENTUCKY
33,991	$ 25.00	Flat dues	N/A	$ 1.00	$ 25.00	$ 5.00	LOUISIANA
15,600	$ 87.00	.70% of average salary	1977	$ 1.00	$ 35.00	$15.00	MAINE
37,712	$ 66.00	.40% of average salary	1978	$10.00	$ 63.89	$ 25.00	MARYLAND
65,875	$108.00	Flat dues	1977	$ 1.00	$ 95.00	$15.00	MASSACHUSETTS
96,601	$183.20	Flat dues	1978	$ 5.00	$ 84.00	$32.21	MICHIGAN
45,042	$ 97.00	.65% of average salary	1978	$ 2.00	$ 48.00	N/A	MINNESOTA
15,858	$ 25.00	Flat dues	1975	$ 2.00	$ 5.00	$ 3.50	MISSISSIPPI
13,000	$ 67.00	Flat dues	1975	$ 5.00	$ 30.00	$15.00	MISSOURI
7,391	$116.00*	Flat dues	1978	$ 2.00	$ 38.00	$12.00	MONTANA
21,087	$ 55.00	.43% of average salary (+$3)	1978	$ 2.00	$ 49.25	$15.00	NEBRASKA
5,084	$ 55.00	Flat dues	1977-78	$33.00	$ 70.00	$43.00	NEVADA
7,801	$ 76.00	.65% of average salary	1978	$ 2.00	$ 40.00	$15.00	NEW HAMPSHIRE
110,573	$ 94.00	.0061 of average salary	1976	$ 0	$ 72.00	$25.00	NEW JERSEY
9,478	$ 52.00	.40% of average salary	1973	$ 3.00	$ 31.00	$ 8.00	NEW MEXICO
25,000	$ 80.00	Flat dues	1978	N/A	N/A	N/A	NEW YORK
61,101	$ 37.00	.40% of beginning salary	1975-76	$ 2.50	$ 13.00	$ 5.50	NORTH CAROLINA
8,280	$ 75.00	Flat dues	1978-79	$ 1.00	$ 40.00	$ 5.00	NORTH DAKOTA
86,697	$ 93.00	.70% of average salary	1978	$ 1.00	$ 59.00	$20.00	OHIO
41,364	$ 46.00	.004 of average salary	1977	$ .50	$ 25.00	$ 3.00	OKLAHOMA
23,735	$139.00	.84% of average salary	1978	$ .50	$ 50.00	$25.00	OREGON
3,835	$ 97.00	1% of beginning salary	1978	—	$ 25.00	—	OVERSEAS EDUC. ASSN.
135,573	$ 97.00	.65% of avg. inst. salary	1978	$ 0	$ 52.00	$13.65(1974	PENNSYLVANIA
27,000	$312.00	Flat dues	1978	N/A	N/A	N/A	PUERTO RICO
6,867	$ 66.00	.40% of max. average salary	1978-79	$ 2.00	$ 25.00	$10.00	RHODE ISLAND
26,021	$ 51.00	.0045% of average salary	1978	$ 2.00	$ 20.00	$ 5.00	SOUTH CAROLINA
7,540	$ 80.00	.73% of average salary (+$5)	1977	$ 1.00	$ 30.00	N/A	SOUTH DAKOTA
59,612	$ 43.50	.50% of beginning salary	1977-78	$ 2.00	$ 60.00	$ 7.00	TENNESSEE
167,513	$ 46.00	.40% of average salary	1978-79	$ 0	$100.00	$ 2.00	TEXAS
13,927	$ 72.00	.55% of average salary	1978	$13.70	$ 44.00	$32.11	UTAH
5,266	$ 70.00	Flat dues	1978	$ 2.00	$ 41.00	$10-15.00	VERMONT
59,620	$ 46.00	.38% of avg. sal., K-12	1977	$ 8.00	$ 79.00	$15.00	VIRGINIA
37,669	$113.00	.70% of avg. sal., K-12	1977	$10.00	$108.00	N/A	WASHINGTON
19,820	$53.00	.44% of average salary	1978-79	$ 0	$ 20.00	$ 1.00	WEST VIRGINIA
42,322	$ 86.00	Flat dues	1978	$ 5.00	$ 97.00	N/A	WISCONSIN
5,922	$ 71.00	.50% of average salary	1975	$ 3.00	$ 46.25	$12.00	WYOMING
47,000	**$4.50	Flat dues	1977	$ 1.00	$ 17.90	$ 2.00	STUDENT NEA

*$87 dues for full-time teachers earning less than $8,911 annually

**National

II. ASSOCIATION STRUCTURE

STATE	SIZE OF BOARD	FREQUENCY OF MEETINGS	BOARD HAS EXEC. COMM.	SIZE OF EXEC. COMM.	FREQUENCY OF MEETINGS	SIZE OF DELEGATE ASSEMBLY	RATIO OF DELEGATES TO MEMBERS	FREQUENCY OF MEETINGS
ALABAMA	29	12 annually	No			717	1:50	1 annually
ALASKA	14	8 annually	No			140	1:35	1 annually
ARIZONA	20	12 annually	No			748	1:25	1 annually
ARKANSAS	41	4 annually	Yes	8	4 annually	720	1:25	2 annually
CALIFORNIA	22	12 annually +	No			450	1:375	5 annually
COLORADO	26	9 annually	Yes	3	On Call	560	1:50	1 annually
CONNECTICUT	27	11 annually	Yes	7	12 annually	600	1:40	1 annually
DELAWARE	17	12 annually	No			220	1:20	2 annually
DISTRICT OF COLUMBIA	20	12 annually	Yes	5	12 annually	200	Flexible	1 annually
FLORIDA	30	8 annually	Yes	7	4 annually	1,800	1:20	1 annually
GEORGIA	25	4 annually/on call	Yes	7	On call	1,228	1:35	2 annually
HAWAII	32	12 annually	No			288	1:25	1 annually
IDAHO	22	5 annually	No			485	1:17	2 annually
ILLINOIS	53	6 annually	Yes	7	6 annually	600	1:100	1 annually
INDIANA	41	10 annually	Yes	8-9	6 annually	726	1:52	2 annually
IOWA	27	9 annually	No			647	1:100	1 annually
KANSAS	29	9 annually/on call	Yes	6	Prior to Board	999	1:21	1 annually
KENTUCKY	38	6 annually	Yes	6	On Call	600 est.	1:50	1 annually
LOUISIANA	19	6 annually	No			454	1:75	1 annually
MAINE	18	8 annually	No			120	1:100	1 annually
MARYLAND	13	12 annually	No			762	1:50	1 annually
MASSACHUSETTS	47	5 annually	Yes	12	6 annually	1,283	1:50	1 annually
MICHIGAN	52	6 annually	Yes	7	8 annually	650	1:150	2 annually
MINNESOTA	53	6 annually	Yes	10	6 annually	750	1:35	1 annually
MISSISSIPPI	66	4 annually	Yes	12	On call	500	1:30	2 annually
MISSOURI	16	11 annually	No			450	1:75	4 annually
MONTANA	22	5 annually	Yes	5	On Call	325	1:25	1 annually
NEBRASKA	23	11 annually	No			504	1:38	1 annually
NEVADA	24	4 annually	No			104	1:35	1 annually
NEW HAMPSHIRE	15	11 annually	No			170	1:35	1 annually
NEW JERSEY	30	12 annually	No			120	1:834	5 annually
NEW MEXICO	17	10 annually	Yes	3	On call	312	1:40	2 annually
NEW YORK	33	6 annually	Yes	10	12 annually	500	1:50	1 annually
NORTH CAROLINA	22	6-8 annually	No			2,500	1:20	1 annually
NORTH DAKOTA	14	10 annually	No			150	1:50	1 annually
OHIO	37	10-12 annually	No			1,440	1:60	2 annually
OKLAHOMA	30	12 annually	No			706	1:50	1 annually
OREGON	30	11 annually	Yes	6	11 annually	600 est.	1:40	1 annually
OVERSEAS EDUC. ASSN.	8	3-4 annually	No			Open	Open	1 annually
PENNSYLVANIA	35	10 annually	No			1,200	1:75	2 annually
PUERTO RICO	105	4 annually	Yes	20	On call	743	1:36	1 annually
RHODE ISLAND	30	10 annually	No			243	1:26	3 annually
SOUTH CAROLINA	42	6 annually	Yes	9	6 annually	566	1:50	2 annually
SOUTH DAKOTA	16	6 annually	Yes	4	On call	500	1:15	1 annually
TENNESSEE	20	12 annually	Yes	5	On call	1,650	1:25	1 annually
TEXAS	61	5 annually	No			1,406	1:75	1 annually
UTAH	16	12 annually	No			381	1:40	2 annually
VERMONT	16	8 annually	Yes	4	On call	300 est.	1:15	1 annually
VIRGINIA	32	5 annually	Yes	7	5 annually	1,368	1:30	1 annually
WASHINGTON	39	7 annually	Yes	9	On call	625	1:60	1 annually
WEST VIRGINIA	13	12 annually	No			388	1:43	1 annually
WISCONSIN	44	8 annually	No			912	1:50	1 annually
WYOMING	16	6 annually	No			140	1:36	1 annually
STUDENT NEA	11	4 annually/on call	No	—	—	120	Flexible	1 annually

MONTH (S) ASSEMBLY CONVENES	ANNUAL STATEWIDE CONVENTION SEP. FROM D.A.	ANNUAL STATEWIDE CONVENTION IN CONJ. W/D.A.	ANNUAL REGIONAL CONVENTIONS	ASS'N. BUDGET APPROVED BY	ELECTION OF NEA DIRECTORS BY	ELECTION BY SECRET BALLOT	STATE
December	X		No	Board of Dir.	Referendum	Yes	ALABAMA
January	X		No	Del. Assembly	Referendum	Yes	ALASKA
April	No		No	Board of Dir.	Del. Assembly	Yes	ARIZONA
November/April		X	No	Rep. Assembly	Referendum	Yes	ARKANSAS
Oct/Dec/Jan/Mar/May	No		No	Rep. Assembly	Rep. Assembly	Yes	CALIFORNIA
March	No		No	Board of Dir.	Del. Assembly	Yes	COLORADO
May	No		N/A	Rep. Assembly	Rep. Assembly	Yes	CONNECTICUT
Oct/Spring	No		No	Exec. Board	Referendum	Yes	DELAWARE
April		X	No	Board of Dir.	Rep. Assembly	Yes	DISTRICT OF COLUMBIA
April	No		No	Rep. Assembly	Rep. Assembly	Yes	FLORIDA
Mar. or Apr./Oct. or Nov.		X	Yes	Board of Dir.	Referendum	N/A	GEORGIA
Easter Vac		X	No	Del. Assembly	Referendum	Yes	HAWAII
April/Nov.	No		No	Board of Dir.	Referendum	Yes	IDAHO
February	No		No	Del. Assembly	Del. Assembly	Yes	ILLINOIS
April/Oct	X		Yes	Rep. Assembly	Rep. Assembly	Yes	INDIANA
February	No		No	Del. Assembly	Del. Assembly	Yes	IOWA
February	X		No	Board of Dir.	Referendum	Yes	KANSAS
April		X	No	Del. Assembly	Del. Assembly	Yes	KENTUCKY
November		X	Yes	Del. Assembly	Del. Assembly	Yes	LOUISIANA
April	X		No	Exec. Committee	Del. Assembly	Yes	MAINE
October		X	No	Gen. Council	Referendum	Yes	MARYLAND
May	No		No	Board of Dir.	Del. Assembly	Yes	MASSACHUSETTS
Oct or Nov /April/May	No		No	Del. Assembly	Del. Assembly	Yes	MICHIGAN
March	X		No	Board of Dir.	Rep. Assembly	Yes	MINNESOTA
March/Oct		X	No	Board of Dir.	Referendum	Yes	MISSISSIPPI
Nov/Jan/Mar/May		X	Yes	Del. Assembly	Del. Assembly	Yes	MISSOURI
March or April	X		No	Del. Assembly	Membership	Yes	MONTANA
March	X		Yes	Board of Dir.	Del. Assembly	Yes	NEBRASKA
May	No		Yes	Del. Assembly	Del. Assembly	Yes	NEVADA
April	X		No	Del. Assembly	Referendum	Yes	NEW HAMPSHIRE
Sep/Nov/Jan/Mar/May		X	No	Del. Assembly	Del. Assembly	Yes	NEW JERSEY
Oct/April	X		Yes	Del. Assembly	Referendum	Yes	NEW MEXICO
Spring	No		No	Del. Assembly	Del. Assembly	Yes	NEW YORK
April		X	Yes	Board of Dir.	Referendum	Yes	NORTH CAROLINA
April	X		No	Board of Dir.	Referendum	Yes	NORTH DAKOTA
Dec/May	No		Yes	Del. Assembly	Del. Assembly	Yes	OHIO
April	X		Yes	Del. Assembly	Del. Assembly	Yes	OKLAHOMA
April	No		No	Board of Dir.	Rep. Assembly	Yes	OREGON
June		X	No	Board of Dir.	Referendum	Yes	OVERSEAS EDUC. ASSN.
May/Dec		X	Yes	Board of Dir.	Del. Assembly	Yes	PENNSYLVANIA
December		X	No	Board of Dir.	Del. Assembly	Yes	PUERTO RICO
Oct/Feb/April	X		No	Exec. Committee	Del. Assembly	Yes	RHODE ISLAND
April/Oct	X		No	Board of Dir.	Referendum	Yes	SOUTH CAROLINA
April	X		No	Board of Dir.	Referendum	Yes	SOUTH DAKOTA
April	No		No	Del. Assembly	Del. Assembly	Yes	TENNESSEE
March		X	Yes	Exec. Committee	Referendum	Yes	TEXAS
Nov/March	X		No	Board of Dir.	Referendum	Yes	UTAH
April or May	X		No	Del. Assembly	Referendum	Yes	VERMONT
March or April		X	No	Del. Assembly	Referendum	Yes	VIRGINIA
May	No		No	Board of Dir.	Del. Assembly	Yes	WASHINGTON
May	X		No	Del. Assembly	Del. Assembly	Yes	WEST VIRGINIA
April or May	X		No	Del. Assembly	Del. Assembly	Yes	WISCONSIN
April	No		No	Del. Assembly	Referendum	Yes	WYOMING
January	X		No	Del. Assembly	Del. Assembly	Yes	STUDENT NEA

II. ASSOCIATION STRUCTURE

STATE	NEA DIR(S) MEMBER OF GOVERNING BOARD	VOTING MEMBER	PAY EXPENSES OF NEA DELEGATES					STATE AFFIRM. ACTION PLAN	PROF. STAFF MEMBERSHIP
			ALL DEL.	SOME DEL.	OFFICERS	BOARD	OTHER		
ALABAMA	Yes	Yes		Part	Full			Yes	Staff
ALASKA	Yes	Yes		Full				Yes	Active
ARIZONA	Yes	Yes		Part				Yes	Special
ARKANSAS	Yes	Yes		Part	Full	Part		Yes	Active/Assoc.
CALIFORNIA	No			Part	Full	Full	Full	Yes	Assoc.
COLORADO	Yes	Yes		Full				Yes	Staff
CONNECTICUT	Yes	Yes		Full			Part	Yes	Limited
DELAWARE	Yes	Yes			Full		Part	Yes	Special
DISTRICT OF COLUMBIA	Yes	Yes	Full					Yes	Staff
FLORIDA	Yes	No		Part	Part			Yes	Staff
GEORGIA	Yes	No		Part	Full	Full		Yes	Assoc.
HAWAII	Yes	Yes		Full	Full			In process	Active
IDAHO	Yes	Yes		Full	Full			Yes	Staff
ILLINOIS	Yes	Yes		Part				Yes	Active
INDIANA	Yes	Yes		Part	Full-Pres.	Part		Yes	Staff
IOWA	Yes	Yes			Full			Yes	Active
KANSAS	Yes	Yes		Full	Full			Yes	Special
KENTUCKY	Yes	Yes	Part					Yes	Special
LOUISIANA	No	No					Part	Yes	Staff
MAINE	Yes	Yes		Part	Full			Yes	Active/special
MARYLAND	Yes	Yes		Full	Full	Full		Yes	Active
MASSACHUSETTS	Yes	Yes	Part	Full	Full			Yes	Active
MICHIGAN	Yes	No		Part	Full	Full		Yes	Assoc.
MINNESOTA	Yes	Yes			Full			Yes	Active
MISSISSIPPI	Yes	No			Full		Full	No	Staff
MISSOURI	Yes	Yes		Part				Yes	Special
MONTANA	Yes	Yes		Full	Full			Yes	Assoc.
NEBRASKA	Yes	Yes		Full	Full	Full		Yes	Assoc.
NEVADA	Yes	Yes		Part				In process	Assoc.
NEW HAMPSHIRE	Yes	Yes	Full		Full			In process	Active
NEW JERSEY	No			Full	Full	Full		Yes	Active
NEW MEXICO	Yes	Yes			Full			Yes	Active/assoc.
NEW YORK	Yes	Yes		Part	Full			No	Staff
NORTH CAROLINA	Yes	Yes		Part	Part	Part		Yes	Assoc.
NORTH DAKOTA	Yes	Yes	Full					In Process	Staff
OHIO	Yes	4 yes, 1 no		Full	Full	Full		Yes	Special
OKLAHOMA	Yes	Yes			Full	Full		Yes	Special
OREGON	Yes	Yes		Full	Full			Yes	Assoc.
OVERSEAS EDUC. ASSN.	Yes	Yes		Part	Part			No	Assoc.
PENNSYLVANIA	Yes	No	Part					Yes	Assoc.
PUERTO RICO	Yes	Yes		Part	Full			No	Active
RHODE ISLAND	Yes	Yes	Full					Yes	No
SOUTH CAROLINA	Yes	Yes		Full	Full			Yes	Special
SOUTH DAKOTA	Yes	Yes		Part	Part	Part		Yes	Special
TENNESSEE	Yes	Yes		Full	Full	Full		Yes	Active
TEXAS	Yes	No			Full			Yes	Staff
UTAH	Yes	Yes		Full		Full	Full	Yes	Active
VERMONT	Yes	Yes	Part					Yes	Special
VIRGINIA	Yes	Yes			Full	Full		In process	Staff
WASHINGTON	Yes	Yes		Part	Full			Yes	Special
WEST VIRGINIA	Yes	Yes		Part	Full	Full		No	Assoc.
WISCONSIN	Yes	Yes		Full				Yes	No
WYOMING	Yes	Yes		Full	Full			Yes	Staff
STUDENT NEA	Yes	Yes				Part		In process	No

RESTRICTIONS	MEMB. YR. BEGINS	FISCAL YR. BEGINS	TERM OF PRESIDENT	FULL-TIME PRESIDENT	MONTH OFFICE ASSUMED	V.P. SUCCEEDS TO PRESIDENCY	OTHER FULL-TIME OFFICERS (NO.)	STATE
Vote/hold office	9/1	10/1	1 year	Yes	March	Yes	None	ALABAMA
None	7/1	7/1	1 year	Yes	July	Yes	None	ALASKA
Vote/hold office	9/1	9/1	1 year	Yes	July	No	None	ARIZONA
Hold office	9/1	9/1	1 year	Yes	September	Yes	None	ARKANSAS
Vote/hold office	9/1	9/1	2 years	Yes	July	No	None	CALIFORNIA
Vote/hold office	9/1	7/1	2 years	Yes	July	No	None	COLORADO
Vote/hold office	9/1	7/1	1 year	Yes	July	Yes	None	CONNECTICUT
Vote/hold office	9/1	9/1	2 years	Yes	September	No	None	DELAWARE
Vote/hold office	9/1	9/1	2 years	No	September	No	None	DISTRICT OF COLUMBIA
Vote/hold office	9/1	9/1	1 year	Yes	July	No	None	FLORIDA
Vote/hold office	9/1	6/1	1 year	Yes	Mar/April	Yes	2	GEORGIA
Vote	9/1	7/1	1 year	Yes	July	No	None	HAWAII
Vote/hold office	9/1	9/1	1 year	Yes	September	Yes	None	IDAHO
Vote/hold office	9/1	7/1	2 years	Yes	[illegible]	No	None	ILLINOIS
Vote/hold office	9/1	9/1	2 years	Yes	September	No	None	INDIANA
None	9/1	9/1	1 year	Yes	July	Yes	None	IOWA
Vote/hold office	9/1	7/1	1 year	Yes	July	No	None	KANSAS
Vote/hold office	9/1	9/1	1 year	Yes	August	No	None	KENTUCKY
Vote/hold office	9/1	9/1	1 year	No	November	No	2	LOUISIANA
Hold office	9/1	9/1	1 year	Yes	July	No	None	MAINE
None	9/1	9/1	2 years	Yes	September	Yes	None	MARYLAND
Vote/hold office	7/1	7/1	1 year	Yes	July	Yes	None	MASSACHUSETTS
Vote/hold office	9/1	9/1	2 years	Yes	September	No	1	MICHIGAN
None	9/1	8/31	2 years	Yes	September	No	None	MINNESOTA
Vote	9/1	9/1	1 year	No	September	Yes	None	MISSISSIPPI
Vote/hold office	9/1	9/1	1 year	Yes	September	Yes	None	MISSOURI
Vote/hold office	9/1	9/1	2 years	No	June	No	None	MONTANA
Vote/hold office	9/1	10/1	1 year	No	October	Yes	None	NEBRASKA
Vote/hold office	9/1	9/1	1 year	No	September	Yes	None	NEVADA
None	9/1	9/1	2 years	Yes	July	No	None	NEW HAMPSHIRE
None	9/1	9/1	2 years	Yes	September	No	None	NEW JERSEY
Hold office	9/1	9/1	1 year	No	July	Yes	None	NEW MEXICO
Vote/hold office	9/1	9/1	2 years	Yes	July	No	2	NEW YORK
Vote/hold office	7/1	7/1	1 year	Yes	July	Yes	None	NORTH CAROLINA
Vote/hold office	9/1	7/1	1 year	No	July	Yes	None	NORTH DAKOTA
Vote/hold office	9/1	9/1	1 year	Yes	September	No	None	OHIO
Vote/hold office	9/1	9/1	1 year	Yes	July	No	None	OKLAHOMA
Vote/hold office	9/1	9/1	1 year	Yes	July	Yes	None	OREGON
Vote/hold office	9/1	9/1	2 years	No	June	No	None	OVERSEAS EDUC. ASSN.
Vote/hold office	9/1	9/1	1 year	Yes	September	No	1	PENNSYLVANIA
None	7/1	7/1	3 years	Yes	January	No	12	PUERTO RICO
	9/1	9/1	2 years	Yes	July	No	None	RHODE ISLAND
Vote/hold office	9/1	7/1	1 year	Yes	July	Yes	None	SOUTH CAROLINA
Vote/hold office	9/1	9/1	1 year	Yes	July	No	None	SOUTH DAKOTA
Vote/hold office	9/1	7/1	1 year	Yes	July	Yes	None	TENNESSEE
Vote/hold office	9/1	9/1	1 year	Yes	June	Yes	1	TEXAS
Vote/hold office	10/1	10/1	1 year	Yes	July	Yes	None	UTAH
Vote/hold office	9/1	9/1	1 year	Yes	July	No	None	VERMONT
Vote/hold office	9/1	7/1	1 year	Yes	September	No	None	VIRGINIA
Vote/hold office	9/1	9/1	2 years	Yes	July	No	1	WASHINGTON
Vote/hold office	9/1	9/1	1 year	Yes	May	No	None	WEST VIRGINIA
	9/1	9/1	2 years	Yes	September	No	None	WISCONSIN
Vote/hold office	9/1	9/1	1 year	No	September	Yes	None	WYOMING
	9/1	9/1	1 year	Yes	July	No	1	STUDENT NEA

III. HEADQUARTERS ORGANIZATION AND STAFF RELATIONSHIPS

	EXECUTIVE SECRETARY/ DIRECTOR	YEARS PRESENT EXEC. SEC'Y/DIR. HAS SERVED	OFFICER OF CORPORATION	VOTING MEMBER OF BOARD	EXEC. SEC'Y/DIR. WRITTEN CONTRACT	LENGTH OF CONTRACT	TOTAL PROF. STAFF
ALABAMA	Exec. Sec'y.	10	Yes	No	Yes	4 years	50
ALASKA	Exec. Sec'y.	13	Yes	No	Yes	Continuing	6
ARIZONA	Exec. Sec'y.	21	No	No	Yes	1 year	29
ARKANSAS	Exec. Sec'y.	1	Yes	No	Yes	2 years	15
CALIFORNIA	Exec. Dir.	4	Yes	No	Yes	3 years	193
COLORADO	Exec. Dir.	2	Yes	No	Yes	3 years	17
CONNECTICUT	Exec. Sec'y.	7	No	No	Yes	3 years	30
DELAWARE	Exec. Dir.	3 ¾	Yes	No	Yes	3 years	5
DISTRICT OF COLUMBIA	Exec. Dir.	1	No	No	Yes	Negotiable	1
FLORIDA	Exec. Dir.	2	No	No	Yes	2 years	39
GEORGIA	Exec. Sec'y.	1	Yes	No	Yes	3 years	25
HAWAII	Exec. Dir.	3	Yes	No	Yes	Negotiable	15
IDAHO	Exec. Dir.	2	Yes	No	Yes	Continuing	10
ILLINOIS	Exec. Sec'y.	Vacancy	Yes	No	N/A		60
INDIANA	Exec. Dir.	7	No	No	Yes	3 years	51
IOWA	Exec. Sec'y.	4	No	No	Yes	1 year	41
KANSAS	Exec. Dir.	4	No	No	Yes	1 year	14
KENTUCKY	Exec. Sec'y.	3 1/3	No	No	Yes	3 years	24
LOUISIANA	Exec. Sec'y.	1	Yes	No	Yes	3 years	14
MAINE	Exec. Dir.	13	No	No	Yes	3 years	17
MARYLAND	Exec. Dir.	1	Yes	No	Yes	2-4 years	27
MASSACHUSETTS	Exec. Dir/Treas.	14	Yes	No	Yes	4 years	69
MICHIGAN	Exec. Dir.	5	No	No	Yes	3 years	140
MINNESOTA	Exec. Dir.	23	No	No	Yes	1 year	49
MISSISSIPPI	Exec. Sec'y.	2	Yes	No	Yes	2 years	10
MISSOURI	Exec. Dir.	3 ½	No	No	Yes	3 years	14
MONTANA	Exec. Sec'y.	Vacancy	Yes	No	N/A		13
NEBRASKA	Exec. Sec/Treas	4	Yes	No	Yes	3 years	16
NEVADA	Exec. Dir/Treas.	2	Yes	No	Yes	1 year	4
NEW HAMPSHIRE	Exec. Dir.	1 ½	No	No	Yes	1 year	10
NEW JERSEY	Exec. Dir.	32	No	No	No		75
NEW MEXICO	Exec. Dir.	8	Yes	No	Yes	3 years	10
NEW YORK	Exec. Dir.	Vacancy	No	No	N/A		64
NORTH CAROLINA	Exec. Sec'y.	New	Yes	No	Yes	4 years	30
NORTH DAKOTA	Exec. Dir.	8	Yes	No	Yes	3 years	5
OHIO	Exec. Sec'y.	2	Yes	No	Yes	3 years	98
OKLAHOMA	Exec. Dir.	Vacancy	Yes	No	N/A		25
OREGON	Exec. Sec'y.	3	Yes	No	Yes	2 years	32
OVERSEAS EDUC. ASSN.	Exec. Dir.	Vacancy	No	No	N/A		5
PENNSYLVANIA	Exec. Dir.	3	Yes	No	Yes	4 years	96
PUERTO RICO	Exec. Sec'y.	5	Yes	No	No		35
RHODE ISLAND	Exec. Dir.	12	No	No	Yes	3 years	13
SOUTH CAROLINA	Exec. Dir.	5	No	No	Yes	3 years	14
SOUTH DAKOTA	Exec. Dir.	New	Yes	No	Yes	2 years	10
TENNESSEE	Exec. Sec'y.	3	Yes	No	No	3 years	44
TEXAS	Exec. Sec'y.	4	Yes	No	Yes	3 years	58
UTAH	Exec. Sec'y.	9 ½	Yes	No	Yes	2 years	10
VERMONT	Exec. Dir.	4	Yes	No	Yes	4 years	7
VIRGINIA	Exec. Dir.	5	No	No	Yes	4 years	49
WASHINGTON	Exec. Dir.	2/3	No	No	Yes	3 years	26
WEST VIRGINIA	Exec. Sec'y.	Vacancy	No	No	N/A		11
WISCONSIN	Exec. Sec'y.	6	Yes	No	Yes	3 years	67
WYOMING	Exec. Sec'y.	13	No	No	Yes	Continuing	5
STUDENT NEA	Exec. Dir.	2	No	No	Yes	2 years	3

FIELD & UNISERV STAFF	TOTAL SUPPORT STAFF	STAFF ORGANIZATION(S) PROF.	STAFF ORGANIZATION(S) SUPP.	STAFF ORGANIZATION(S) COMBINED	COLLECTIVE BARGAIN. CONTRACTS PROF.	COLLECTIVE BARGAIN. CONTRACTS SUPP.	COLLECTIVE BARGAIN. CONTRACTS COMBINED	OFFICE HOURS AT HEADQUARTERS	STATE
32	26	X	X		X	X		8:15-4:45, M-F	ALABAMA
5	6			X			X	9-5, M-F	ALASKA
19	24			X			X	8-5:30, M-F; 9-1 Sat.	ARIZONA
10	11			X			X	8:30-4:30, M-F	ARKANSAS
151	280	X	X		X	X		9-5, M-F	CALIFORNIA
22	16			X			X	8:30-5, M-F	COLORADO
21	18	X	X		X	X		8:30-4:30, M-F	CONNECTICUT
3	5			X			X	8:30-4:30, M-F	DELAWARE
0	0	No			No			9:00-5:00, M-F	DISTRICT OF COLUMBIA
26	19 1/2			X			X	8:30-5, M-F	FLORIDA
16	22			X			X	8:15-4:45, M-F	GEORGIA
8	13 1/2			X			X	7:45-5, M-F	HAWAII
7	12			X			X	8-5, M-F; 8-4 summer	IDAHO
45	57	X	X		X	X		8:30-5, M-F	ILLINOIS
38	78	X	X		X	X		8:30-4:30, M-F	INDIANA
25	31	X	X		X	X		8-4:30, M-F; 8-12 Fri. summer	IOWA
20	24	X	X		X	X		8:30-5, M-F; 8:30-4 summer	KANSAS
15	33			X			X	8-5, M-F; 8-12 Sat.	KENTUCKY
4	7			X	No			8:30-4:30, M-F	LOUISIANA
10	20			X			X	8-5, M-F	MAINE
12	12			X			X	8-5:30, M-F; 8:30-4:30 Summer	MARYLAND
36	66	X	X		X	X		9-5, M-F	MASSACHUSETTS
101	120	X	X		X	X		8-5, M-F; 7:30-4 Summer	MICHIGAN
32	36	X	X		X	X		8-4:30, M-F	MINNESOTA
6	6			X			X	8:30-4:30 M-F	MISSISSIPPI
10	12			X			X	8:30-4:30, M-F	MISSOURI
8	5 + 8 Pt.			X			X	8:30-5, M-F; 8-4 summer	MONTANA
12	15			X			X	8:30-5, M-F	NEBRASKA
3	5			X			X	8:30-5, M-F	NEVADA
6	10			X			X	8:30-5, M-F; 8-4:30 Summer	NEW HAMPSHIRE
38	79	X	X		X	X		9-5, M-F; 9-4 summer	NEW JERSEY
6	12	X			X			8-5, M-F	NEW MEXICO
50	29			X			X	8:30-4:30, M-F	NEW YORK
15	35			X	X			8:30-5, M-F	NORTH CAROLINA
3	5 1/2	No			No			8:30-5, M-F	NORTH DAKOTA
68	90	X	X		X	X		8:25-4:55, M-F; 8:30-4:30 Summ	OHIO
11	17	X	X		X	X		8:30-4:45, M-F	OKLAHOMA
21	38	X	X		X	X		8:30-5, M-F; 8-4:30 Summer	OREGON
3	2	No			X			8:30-4:30, M-F	OVERSEAS EDUC. ASSN.
53	101			X			X	8:30-4:30, M-F	PENNSYLVANIA
20	125			X	No			8-4:30, M-F	PUERTO RICO
5	4			X			X	8:30-4:30, M-F	RHODE ISLAND
9	13			X			X	8:30-5, M-F	SOUTH CAROLINA
6	9			X			X	8:30-5, M-F; 8:30-4:30 June & July	SOUTH DAKOTA
22	24	X			No			8-4:30, M-F	TENNESSEE
17*	87	X	X		No			8:15-4:45, M-F	TEXAS
12	17			X	X	X		7:30-4:30, M-F	UTAH
6	3			X			X	8-5, M-F	VERMONT
34	25	X	X		X	X		8:15-4:30, M-F	VIRGINIA
35	35			X			X	8-5, M-F; 8-4 summer	WASHINGTON
6	16			X	No			8-4, M-F	WEST VIRGINIA
37	28			X			X	7:45-5, M-F	WISCONSIN
2	5 1/2	No					X	8-5, M-F	WYOMING
—	3 1/2	No			No			8:15-4:30 M-F	STUDENT NEA

*Uniserve Only

IV. FRINGE BENEFITS—STAFF

STATE	ANNUAL DAYS SICK LEAVE PROF.	SUPP.	DAYS ACCUMULATIVE PROF.	SUPP.	DAYS ANNUAL LEAVE PROF.	SUPP.	DAYS ACCUMULATIVE PROF.	SUPP.	SABBATICAL LEAVE	ASS'N. PAYS HOSPITAL INS. STAFF	FAMILY	ASS'N. PAYS LIFE INS. STAFF	FAMILY
ALABAMA	12	12	200	200	15	15	30-45	30-45	No	100%	Part.	Flex.	Flex.
ALASKA	15	15	Unlimited		30	12-18	60	60	Prof. only	100%	100%	None	None
ARIZONA	12	12	Unlimited		20	12-20	None	None	Prof. only	100%	100%	100%	None
ARKANSAS	12	12	45	45	12	12	24	24	Prof. only	$55/mo.	N/A	N/A	N/A
CALIFORNIA	12	12	Unlimited		23	15-23	40	40	Prof. only	100%	100%	100%	100%
COLORADO	15	12	Unlimited		20	3-21	30	None	Prof. only	100%	Varies	100%	None
CONNECTICUT	20	20	Unlimited		28	10-15	None	None	Prof. only	100%	100%	100%	None
DELAWARE	12	12	150	150	20	10-20	None	None	No	100%	100%	100%	Part.
DISTRICT OF COLUMBIA	17	17	Unlimited		15	—	None	None	No	100%	100%	100%	None
FLORIDA	17	17	Unlimited		17.3	17.3	34.6	34.6	Yes	100%	100%	Part.	Part.
GEORGIA	12	12	Unlimited		5-20	5-20	Unlimited		Prof. & Supp.	100%	None	100%	N/A
HAWAII	21	21	Unlimited		21	21	90	90	Prof. only	100%	100%	100%	100%
IDAHO	12	12	Indefinite		14-28	14-28	25	25	No	100%	100%	100%	100%
ILLINOIS	12	12	Unlim.	90	10-25	10-22	45	30	Prof. only	100%	Varies	100%	Varies
INDIANA	10	10	130	90	22-27	10-20	50	20-40	Prof. only	95%	65-80%	100%	None
IOWA	15	15	140	120	15-25	12-20	30-50	24-40	Prof. only	100%	100%	100%	100%
KANSAS	60	12-60	60	60	15-20	10-15	30	30	Prof. only	100%	100%	100%	None
KENTUCKY	12	12	Unlimited		16-24	16-24	30	30	Prof. & Supp.	100%	Part	100%	None
LOUISIANA	12	12	Unlimited		10-15	10-20	None	None	Prof. only	100%	None	100%	None
MAINE	Unlimited		Unlimited		20	10-20	50	50	Prof. only	100%	100%	None	None
MARYLAND	15	15	Unlimited		30	14-28	None	None	Prof. & Supp.	100%	100%	100%	None
MASSACHUSETTS	15	15	Unlimited		26	10-20	52	None	Prof. & Supp.	99%	99%	85%	None
MICHIGAN	13+	16 1/4	Unlimited		20-25	13-26	30	30	Prof. only	100%	100%	100%	100%
MINNESOTA	12	12	Unlimited		22-25	12-20	15	12	Prof. & Supp.	100%	Varies	100%	None
MISSISSIPPI	12	12	36	36	9-15	9-15	45	45	Prof. & Supp.	$50/mo.	None	None	None
MISSOURI	18	18	90	90	20	20	20	20	No	100%	100%	100%	None
MONTANA	15	15	150	150	20-25	20-25	20	20	Prof. & Supp.	100%	100%	None	None
NEBRASKA	Unlimited		—	—	8-20	5-20	None	None	Prof. only	100%	100%	100%	None
NEVADA	15	15	60	60	22	10	None	None	No	100%	100%	100%	None
NEW HAMPSHIRE	20	20	90	90	20-30	10-20	Unlimited		Prof. only	100%	100%	100%	None
NEW JERSEY	15	15	Unlimited		22	12	120	30	Prof. only	100%	100%	100%	None
NEW MEXICO	12	12	Unlimited		20	15	30	30	Prof. only	75%	75%	100%	None
NEW YORK	15	15	260	260	25	25	40	40	Prof. only	100%	100%	100%	None
NORTH CAROLINA	10	10	Unlimited		10-24	10-24	30	30	No	100%	100%*	100%	None
NORTH DAKOTA	15	15	Unlimited		15-25	15-25	30	30	No	100%	100%	None	None
OHIO	15	15	Unlimited		24	10-24	60	Varies	Prof. only	100%	100%	100%	None
OKLAHOMA	12	12	72	72	15	15	None	None	No	100%	100%	100%	None
OREGON	12	12	Unlimited		20	12-20	30	Varies	Prof. only	100%	100%	100%	None
OVERSEAS EDUC. ASSN.	12	Flexible	Flexible		24	24	Flexible		No	Varies	None	100%	None
PENNSYLVANIA	15	15	Unlimited		20	15-25	40	60	Prof. only	100%	100%	100%	None
PUERTO RICO	18	18	90	90	30	30	60	60	No	100%	None	Part	None
RHODE ISLAND	90	15	None	90	25	10-23	None	None	Prof. & Supp.	100%	100%	100%	None
SOUTH CAROLINA	12	12	Unlimited		16-30	16-30	2 yrs.	2 yrs.	Prof. & Supp.	100%	None	100%	None
SOUTH DAKOTA	14	14	Unlim.	90	20	15	40	20	Prof. & Supp.	100%	100%	100%	None
TENNESSEE	12	12	Unlimited		10-22	10-22	75	75	Prof. only	100%	100%	100%	None
TEXAS	12	12	Unlimited		10-15	10-15	20	20	No	50%	None	Varies	None
UTAH	12	12	220	220	20	12 1/2-20	None	None	Prof. only	100%	100%	100%	100%
VERMONT	15	15	260	260	15-20	10-20	40	None	No	100%	100%	None	None
VIRGINIA	15	15	Unlimited		14-23	15-22	28-46	30-44	Prof. only	100%	100%	100%	None
WASHINGTON	14	14	228	228	20	15	10	7.5	Prof. & Supp.	100%	100%	100%	None
WEST VIRGINIA	18	18	Unlimited		12-24	12-24	30	30	No	100%	100%	100%	None
WISCONSIN	6-unlim.	12	None	Unlim.	15-30	15-25	30	Unlim.	Prof. only	100%	100%	100%	100%
WYOMING	12	12	Unlimited		15-20	15-20	30	30	No	Part.	Part.	100%	100%
STUDENT NEA	10-15	10-15	Unlimited		10-19	10-19	Unlimited		No	100%	100%	Part	None

*Except Management

IV. FRINGE BENEFITS—STAFF

ASS'N. PAYS DENTAL INS.		ASS'N. PAYS OPTICAL INS.		TENURE PROVISION	RATIO OF OVER-TIME WORKED TO PAY RECEIVED	RATIO OF OVERTIME WORKED TO LEAVE REC'D.		STAFF GRIEVANCE PROCEDURE	
STAFF	FAMILY	STAFF	FAMILY			PROF.	SUPP.		
Flex.	Flex.	Flex.	Flex.	After 4 mos. Prof; 6 mos. Supp.	1:1 1/2	5:1	1:1 1/2	Yes	ALABAMA
80%	80%	80%	80%	After 2 yrs. Prof.	No	1:1	1:1	Yes	ALASKA
None	None	None	None	Just-cause termination	No	No	1:1	Yes	ARIZONA
None	None	None	None	For cause only after due process	No	No	No	Yes	ARKANSAS
100%	100%	100%	100%	After 2 yrs. Prof.	1:1 1/2 Supp.	1:1	No	Yes	CALIFORNIA
100%	Varies	None	None	After 1 yr. Prof.; 6 mos. Supp.	1:1 1/2	1:1	1:1 1/2	Yes	COLORADO
100%	None	None	None	After 3 yrs. Prof.	No	No	No	Yes	CONNECTICUT
100%	100%	None	None	After 1 yr.	No	1:1	No	Yes	DELAWARE
100%	100%	None	—	Just cause termination	No	No	—	Yes	DISTRICT OF COLUMBIA
100%	100%	None	None	Just cause termination	1:1 1/2	3:1	1:1	Yes	FLORIDA
None	None	None	None	After 2 yrs. Prof. & Supp.	1:1 1/2 Supp.	1:3	1:1	Yes	GEORGIA
None	None	None	None	Yes	1:1 1/2	Yes	Yes	Yes	HAWAII
100%	100%	None	None	Due process to remove	1:1 1/2 Supp.	No	1:1	Yes	IDAHO
Varies	Varies	None	None	After 1 yr.	No	No	No	Yes	ILLINOIS
95%	95%	None	None	Due process to remove	No	Varies	No	Yes	INDIANA
100%	None	None	None	Due process to remove	1:1 1/2 Supp.	No	1:1	Yes	IOWA
100%	100%	None	None	After 9 mos.	No	No	No	Yes	KANSAS
100%	100%	None	None	Due process to remove	1:1 1/2	Discretionary	1:1	Yes	KENTUCKY
None	None	None	None	Prof.-contractual; Supp.-Just Cause	No	No	No	Yes	LOUISIANA
100%	None	None	None	Just cause	1:1 1/2 Supp.	1:1 1/2	1:1 1/2	Yes	MAINE
N/A	100%	None	None	After 2 years	No	1:1	1:1	Yes	MARYLAND
75%	75%	None	None	Exec. Sec'y. only	1:1 1/2 Supp.	No	No	Yes	MASSACHUSETTS
100%	100%	100%	100%	No	1:1 1/2	No	1:1 1/2	Yes	MICHIGAN
100%	Varies	None	None	Contractual	No	Yes	No	Yes	MINNESOTA
None	None	None	None	No	No	1:3	1:1	Yes	MISSISSIPPI
Yes	None	None	None	No	1:1 1/2	1:1	No	Yes	MISSOURI
None	None	None	None	Yes	1:1 1/2	Varies	1:1	Yes	MONTANA
100%	100%	None	None	Yes	No	No	No	Yes	NEBRASKA
None	None	None	None	No	No	1:1	1:1	Yes	NEVADA
100%	100%	None	None	No	1:1 1/2 Supp.	1:1	1:1	Yes	NEW HAMPSHIRE
100%	100%	None	None	After 3 yrs.	1:1 Supp.	Varies	No	Yes	NEW JERSEY
75%	75%	75%	75%	No	No	No	No	Yes	NEW MEXICO
100%	100%	100%	100%	No	1:1 1/2 Supp.	No	No	Yes	NEW YORK
100%	None	None	None	After 2 yrs.	No	1:1	No	Yes	NORTH CAROLINA
None	None	None	None	No	No	1:1	1:1	No	NORTH DAKOTA
100%	100%	None	None	After first contract — Prof.	1:1 1/2	1:1	1:1 1/2	Yes	OHIO
None	None	None	None	No	No	No	1:1	Yes	OKLAHOMA
100%	100%	100%	100%	Just-cause	1:1 1/2	No	No	Yes	OREGON
Varies	Varies	None	None	Just-cause termination	No	No	No	Yes	OVERSEAS EDUC. ASSN.
100%	100%	100%	100%	Just-cause termination	1:1 1/2	No	1:1 1/2	Yes	PENNSYLVANIA
None	None	None	None	After 3 mos.	No	No	No	Yes	PUERTO RICO
None	None	None	None	No	Discretionary	Discretionary		Yes	RHODE ISLAND
None	None	None	None	After 2 yrs. Prof.; 1 yr. Supp.	1:1 1/2 Supp	1:1/2	1:1 1/2	Yes	SOUTH CAROLINA
None	None	None	None	No	1:1 1/2	Varies	No	Yes	SOUTH DAKOTA
100%	None	None	None	After 2 yrs.	N/A	N/A	N/A	No	TENNESSEE
None	None	None	None	Contractual	1:1 1/2 Supp	No	1:1 1/2	Yes	TEXAS
100%	100%	None	None	No	No	No	No	Yes	UTAH
None	None	None	None	No	No	1:1	1:1	Yes	VERMONT
100%	None	None	None	No	No	No	1:1	Yes	VIRGINIA
100%	100%	100%	100%	Continuing contract	1:1 1/2 Supp.	No	1:1 1/2	Yes	WASHINGTON
None	None	None	None	After 2 yrs.	**	1:1 Weekends	1:1	Yes	WEST VIRGINIA
100%	100%	None	None	After 90 days — Assoc.***	1:1 1/2 Supp.	No	No	Yes	WISCONSIN
None	None	None	None	Contin. contract — annual review	No	No	No	No	WYOMING
100%	100%	None	None	Just-cause termination	1:1 1/2	5:1	No	Yes	STUDENT NEA

* Prof. Staff Only ** No — Prof., varies, support *** After 6 Mos. Prof.

V. ASSOCIATION TRAVEL PROVISIONS

	NO. OF CARS ASS'N. OWNS	CARS LEASED FOR FIELD STAFF	MILEAGE PAYMENT			ALL TRAVEL COSTS PAID	
			FIELD STAFF	OTHER STAFF	COMM./ GOV.	STAFF	COMM./GOV.
ALABAMA	3	No	Varies	Varies	15¢	Yes	Yes
ALASKA	0	No	18¢	18¢	18¢	$45/day	$45/day
ARIZONA	6	No	17¢	N/A	15¢	Yes	Yes
ARKANSAS	2	No	16¢	16¢	12-15¢	Yes	Yes
CALIFORNIA	0	Yes	15¢	15¢	12-15¢	Yes	Yes
COLORADO	0	No	15¢	15¢	15¢	Yes	Yes
CONNECTICUT	1	Yes	5¢	20¢	18¢	Yes	Yes
DELAWARE	0	No	15¢	15¢	15¢	Yes	Yes
DISTRICT OF COLUMBIA	0	No	18¢	18¢	18¢	Yes	Yes
FLORIDA	0	Yes	5 1/2-17¢	5 1/2-17¢	15¢	Yes	Yes
GEORGIA	0	Yes	16¢	16¢	16¢	Yes	Yes
HAWAII	0	No	18¢	18¢	18¢	Yes	Yes
IDAHO	0	No	20¢	20¢	15¢	Yes-limited	Yes-limited
ILLINOIS	0	Yes	15¢	15¢	15¢	Yes	Yes
INDIANA	51	No	20¢	20¢	15¢	Yes	$15/day
IOWA	25	No	22¢	22¢	15¢	Yes	Yes
KANSAS	8	No	17¢	17¢	17¢	Yes	Yes
KENTUCKY	0	No	18¢	Varies	18¢	Yes	Yes
LOUISIANA	3	No	17¢	17¢	17¢	Yes	Yes
MAINE	0	Yes	15¢	15¢	12¢	Yes	Yes
MARYLAND	0	Yes	15¢	15¢	12-15¢	Yes	Yes
MASSACHUSETTS	68	No	6¢	6¢	16¢	Yes	Yes
MICHIGAN	1	Yes	15¢	15¢	15¢	Yes	Costs & 15¢/mile
MINNESOTA	0	Yes	19¢	19¢	15¢	Yes	Yes
MISSISSIPPI	1	No	15¢	15¢	15¢	Yes	Yes
MISSOURI	1	No	17¢	17¢	17¢	Yes	Yes
MONTANA	0	Yes	18¢	18¢	14¢	Yes	Yes
NEBRASKA	N/A	Yes	17¢	17¢	17¢	Yes	Yes
NEVADA	1	Yes	15¢	15¢	15¢	Yes	Yes
NEW HAMPSHIRE	8	No	N/A	16¢	15¢	Yes	Yes
NEW JERSEY	0	Optional	15¢+	15¢+	15¢	Yes	Yes
NEW MEXICO	13	No	N/A	N/A	15¢	Yes	Yes
NEW YORK	0	Yes	—	17¢	17¢	Yes	Yes
NORTH CAROLINA	6	No	17¢	17¢	17¢	Yes	Yes
NORTH DAKOTA	0	Yes	18¢	18¢	15¢	Yes	Yes
OHIO	0	Yes	20¢	20¢	20¢	Yes	Yes
OKLAHOMA	17	No	15¢	15¢	15¢	Yes	Yes
OREGON	0	Yes	.6¢	- leased cars.	15¢	Yes	Yes
OVERSEAS EDUC. ASSN.	0	No	15¢	18¢	15¢	Yes	$10-$25/day
PENNSYLVANIA	0	Yes	16¢	16¢	16¢	Yes	Yes
PUERTO RICO	3	No	20¢	20¢	20¢	Yes	Yes
RHODE ISLAND	0	No	20¢	20¢	20¢	Yes	Varies
SOUTH CAROLINA	1	Yes	N/A	15¢	15¢	Yes	Yes
SOUTH DAKOTA	0	No	.8¢ plus $175 per mo.		15¢	Yes	Hotel/$9 meals
TENNESSEE	23	No	12-15¢	12-15¢	12-15¢	Yes	Yes
TEXAS	42	No	18¢	18¢	18¢	Yes	Yes
UTAH	8	No	Varies	12¢	12-16¢	Yes	Yes
VERMONT	0	No	16¢	N/A	12¢	Yes	Yes
VIRGINIA	9	No	17¢	17¢	12¢	Yes	Yes
WASHINGTON	0	Yes	N/A	17¢	17¢	Yes-limited	Yes-limited
WEST VIRGINIA	0	No	17¢	17¢	15¢	Yes	Yes
WISCONSIN	0	Yes	—	15¢	15¢	Yes	Yes
WYOMING	N/A	Yes	N/A	N/A	15¢	Yes	Yes
STUDENT NEA	0	No	15¢	15¢	15¢	Yes-limited	Yes-limited

VI. ASSOCIATION PUBLICATIONS

PUBLISH OFFICIAL MAGAZINE	ISSUES PUBLISHED ANNUALLY	PUBLISH OFFICIAL NEWSPAPER	ISSUES PUBLISHED ANNUALLY	STATE
No		Yes	31 app.	ALABAMA
No		Yes	9	ALASKA
No		Yes	15	ARIZONA
No		Yes	11	ARKANSAS
No		Yes	10-12	CALIFORNIA
No		Yes	10	COLORADO
No		Yes	10	CONNECTICUT
No		Yes	12	DELAWARE
No		Yes	36	DISTRICT OF COLUMBIA
No		Yes	16	FLORIDA
No		Yes	15	GEORGIA
No		Yes	10	HAWAII
No		Yes	9	IDAHO
No		Yes	10	ILLINOIS
No		Yes	9	INDIANA
No		Yes	10	IOWA
No		Yes	9	KANSAS
No		Yes	36	KENTUCKY
Yes	4	Yes	10	LOUISIANA
No		Yes	14	MAINE
Yes	2	Yes	26	MARYLAND
Yes	8	Yes	10	MASSACHUSETTS
No		Yes	20	MICHIGAN
No		Yes	25	MINNESOTA
Yes	4	Yes	9	MISSISSIPPI
No		Yes	10	MISSOURI
No		Yes	10	MONTANA
No		Yes	36	NEBRASKA
No		Yes	9	NEVADA
No		Yes	12	NEW HAMPSHIRE
Yes	9	Yes	11-12	NEW JERSEY
Yes	4	Yes	11	NEW MEXICO
No		Yes	21	NEW YORK
Yes	9	Yes	12	NORTH CAROLINA
Yes	4	Yes	8	NORTH DAKOTA
Yes	17	No		OHIO
No		Yes	12	OKLAHOMA
No		Yes	9	OREGON
No		Yes	9 app.	OVERSEAS EDUC. ASSN.
Yes	4	Yes	21	PENNSYLVANIA
Yes	4	Yes	32 app.	PUERTO RICO
No		Yes	9	RHODE ISLAND
No		Yes	12	SOUTH CAROLINA
No		Yes	16	SOUTH DAKOTA
Yes	8	Yes	12	TENNESSEE
Yes	12	Yes	6	TEXAS
No		Yes	11	UTAH
No		Yes	11	VERMONT
Yes	9	Yes	9	VIRGINIA
No		Yes	10	WASHINGTON
Yes	1	Yes	19	WEST VIRGINIA
No		Yes	26	WISCONSIN
No		Yes	9	WYOMING
No		Yes	8	STUDENT NEA

VII. LOCALS AND OTHER AFFILIATES

STATE	NUMBER LOCALS AFFIL.	NUMBER HIGHER ED.	NUMBER UNISERV UNITS	NUMBER UNISERV STAFF	NUMBER STUDENT NEA CHAPTERS	NUMBER AFFIL. DEPT./DIV.	FOLLOWING GROUPS WITHDRAWN FROM STATE ASS'N.: SUPT.	ELEM. PRIN.	SEC. PRIN.
ALABAMA	127	60	25	25	24	46	No	No	No
ALASKA	49	0	5	5	1	0	Yes	Yes	Yes
ARIZONA	135	8	9	16	N/A	3	Yes	Yes	Yes
ARKANSAS	275	4	10	10	17	4	Yes	Yes	Yes
CALIFORNIA	922	138	120	141	65	13	Eligible for assoc. mbrshp. only		
COLORADO	174	19	17	22	4	0	Yes	Yes	Yes
CONNECTICUT	158	11	16	16	6	0	No	No	No
DELAWARE	17	1	3	3	1	1	Yes	Yes	Yes
DISTRICT OF COLUMBIA	2	1	1	1	0	0	..... All inclusive		
FLORIDA	45	6	14	22	1	0	Yes	Yes	Yes
GEORGIA	180	11	16	16	30	31	No	No	No
HAWAII	12	0	8	8	—	0	..... Never in		
IDAHO	96	1	8	14	4	0	Yes	Yes	Yes
ILLINOIS	800	24	41	41	N/A	0	No	No	No
INDIANA	291	4	30	33	28	0	Yes	Yes	Yes
IOWA	454	19	20	25	27	1	Yes	Yes	Yes
KANSAS	295	18	20	20	21	23	..... Yes but a few remain ...		
KENTUCKY	171	1	12	15	N/A	3	Yes	Yes	Yes
LOUISIANA	66	14	4	4	3	31	No	No	No
MAINE	165	2	10	10	—	20	Yes	Yes	Yes
MARYLAND	24	1	10	16	5	34	No	No	No
MASSACHUSETTS	358	27	35	35	6	0	Yes	No	No
MICHIGAN	596	29	89	101	0	24	Yes	Yes	Yes
MINNESOTA	438	25	29	27	26	2	Yes	Yes	Yes
MISSISSIPPI	153	28	7	7	21	6	No	No	No
MISSOURI	75-80	3	7	7	1	N/A	No	No	No
MONTANA	145	3	8	8	6	2	... A few individuals remain..		
NEBRASKA	340	13	12	12	18	8	..... Officially no; varies		
NEVADA	21	5	5	5	2	0	No	No	No
NEW HAMPSHIRE	135	3	6	6	7	7	Yes	Yes	Yes
NEW JERSEY	857	34	16	32	25	43	Yes	No	No
NEW MEXICO	90	6	6	6	7	0	Yes	Yes	Yes
NEW YORK	220	5	50	50	25	0	Yes	Yes	Yes
NORTH CAROLINA	174	22	15	15	41	40	No	No	No
NORTH DAKOTA	220	10	3	3	8	2	Yes	No	Yes
OHIO	647	11	60	68	43	21	Yes	Yes	Yes
OKLAHOMA	165	6	11	11	6	7	In part	In part	In part
OREGON	219	7	20	21	5	25	Yes	Yes	Yes
OVERSEAS EDUC. ASSN.	70 app.	—	3	3	0	0	No	No	No
PENNSYLVANIA	636	31	53	57	72	7	Yes	Yes	Yes
PUERTO RICO	84	2	20	20	0	15	No	No	No
RHODE ISLAND	32	4	5	5	0	0	N/A	No	No
SOUTH CAROLINA	55	0	8	9	10	28	Yes	Yes	Yes
SOUTH DAKOTA	200	8	6	6	13	0	..... No notification		
TENNESSEE	157	16	17	22	28	4	No	No	No
TEXAS	518	5	9	17	70	12	No	No	No
UTAH	45	0	9	12	0	0	No	No	No
VERMONT	107	0	5	5	5	24	No	Yes	No
VIRGINIA	130	12	25	34	26	26	Yes	Yes	Yes
WASHINGTON	254	25	25	33	15	3	Yes	No	No
WEST VIRGINIA	55	20	6	6	15	15	Yes	Yes	Yes
WISCONSIN	398	11	31	34	19	0	Yes	Yes	Yes
WYOMING	52	3	2	4	1	3	No	No	No
STUDENT NEA	1,600 est.	—	—	—	1,600 est.	—	—	—	—

FORMALLY ADOPTED GOALS	RELATION TO NEA GOALS	STATE PROGRAMS BASED ON GOALS	FORMAL EVALUATION SYSTEM	STATE/LOCAL UNISERV REPS.	MEMBERSHIP MINORITY INVOLVE. (MIP)	PN/CB LAW	YEAR LAW ENACTED	STATE
Yes	Similar	Yes	Yes	State	Yes	No		ALABAMA
Yes	Similar	Yes	No	State	Yes	Yes	1970	ALASKA
Yes	Similar	Yes	Yes	State & Local	Yes	No		ARIZONA
Yes	Similar	Yes	No	State	Yes	No		ARKANSAS
Yes	Similar	Yes	No	State & Local	Yes	Yes	1976 eff.	CALIFORNIA
Yes	Similar	Yes	No	Local	Yes	No		COLORADO
Yes	Similar	Yes	No	State	Yes	Yes	1965	CONNECTICUT
Yes	Similar	Yes	Yes	State	No	Yes	1968	DELAWARE
Yes	Similar	Yes	Yes	State	Yes	Yes	1967	DISTRICT OF COLUMBIA
Yes	Identical	Yes	No	State & Local	Yes	Yes	1973	FLORIDA
Yes	Similar	Yes	Yes	State	No	No		GEORGIA
Yes	Identical	Yes	No	State	No	Yes	1970	HAWAII
Yes	Similar	Yes	Yes	State	Yes	Yes	1971	IDAHO
Yes	Similar	Yes	No	State	Yes	No		ILLINOIS
Yes	Similar	Yes	In process	State	Yes	Yes	1973	INDIANA
Yes	Similar	Yes	Yes	State & Local	Yes	Yes	1974	IOWA
Yes	Similar	Yes	Yes	Local	Yes	Yes	1970	KANSAS
Yes	Similar	Yes	No	State	No	No		KENTUCKY
Yes	Similar	Yes	No	Local	Yes	No		LOUISIANA
Yes	Similar	Yes	No	State	No	Yes	1971	MAINE
Yes	Similar	Yes	No	State & Local	Yes	Yes	1968	MARYLAND
Yes	Similar	Yes	Yes	State	No	Yes	1965	MASSACHUSETTS
Yes	Similar	Yes	No	State & Local	Yes	Yes	1965	MICHIGAN
Yes	Similar	Yes	No	State & Local	Yes	Yes	1968	MINNESOTA
Yes	Similar	Yes	No	State	No	No		MISSISSIPPI
Yes	Identical	Yes	No	State	Yes	No		MISSOURI
Yes	Similar	Yes	No	State	Yes	Yes	1975	MONTANA
Yes	Similar	Yes	Yes	State & Local	Yes	Yes	1967	NEBRASKA
Yes	Similar	Yes	No	State & Local	No	Yes	1969	NEVADA
Yes	Similar	Yes	Yes	State	No	Yes	1975	NEW HAMPSHIRE
Yes	N/A	Yes	No	State	Yes	Yes	1968	NEW JERSEY
Yes	Yes	Yes	No	State	No	No		NEW MEXICO
Yes	Similar	Yes	N/A	State	Yes	Yes	1967	NEW YORK
Yes	Similar	Yes	No	State	Yes	No		NORTH CAROLINA
Yes	Similar	Yes	No	State & Local	No	Yes	1969	NORTH DAKOTA
Yes	Similar	Yes	Yes	State	Yes	No		OHIO
Yes	Similar	Yes	No	State	No	Yes	1970	OKLAHOMA
Yes	Similar	Yes	Yes	State	Yes	Yes	1973	OREGON
Yes	Similar	Yes	No	State & Local	Yes	Yes	1969	OVERSEAS EDUC. ASSN.
Yes	Similar	Yes	No	State	Yes	Yes	1970	PENNSYLVANIA
Yes	Similar	Yes	No	State & Local	Yes	Yes	N/A	PUERTO RICO
Yes	Similar	Yes	No	State & Local	Yes	Yes	1966	RHODE ISLAND
Yes	Similar	Yes	Yes	State & Local	Yes	No		SOUTH CAROLINA
Yes	Similar	Yes	No	State	Yes	Yes	1969	SOUTH DAKOTA
Yes	Similar	Yes	No	State & Local	Yes	Yes	1978	TENNESSEE
No			No	State & Local	No	Yes	1967	TEXAS
Yes	Similar	Yes	Yes	Local	Yes	No		UTAH
Yes	Similar	Yes	No	State	No	Yes	1969	VERMONT
Yes	Similar	Yes	No	Local	Yes	No		VIRGINIA
Yes	Similar	Yes	No	State & Local	Yes	Yes	1975	WASHINGTON
Yes	Similar	Yes	No	State & Local	Yes	No		WEST VIRGINIA
Yes	Similar	Yes	Yes	State & Local	Yes	Yes	1959	WISCONSIN
Yes	Similar	Yes	Yes	State	No	No		WYOMING
Yes	Similar	Yes	Yes	—	Yes	—	—	STUDENT NEA

IX. ASSOCIATION COMMITTEES AND COMMISSIONS

STATE	BUDGET/ FINANCE	HUMAN RELATIONS	IPD	MEMBERSHIP/ BY-LAWS/CON./ ELECTIONS	PN/ CB	POL. ACTION (NAME)	PROF. ETHICS	LEGIS./ RESOL./ POLICY	TEACHER RIGHTS/ BENEFITS	OTHER (NO.)
ALABAMA	Yes	No	Yes	Yes	No	A-Vote	No	Yes	Yes	2
ALASKA	Yes	Yes	Yes	Yes	No	PACE	No	No	Yes	0
ARIZONA	Yes	Yes	Yes	Yes	Yes	AZPAC	No	Yes	Yes	3
ARKANSAS	No	Yes	Yes	Yes	No	AEA-PACE	No	Yes	Yes	9
CALIFORNIA	Yes	Yes	Yes	Yes	Yes	ABC	Yes	Yes	Yes	8
COLORADO	Yes	Yes	Yes	Yes	Yes	PACE	No	Yes	Yes	2
CONNECTICUT	Yes	Yes	Yes	Yes	No	CEA-PAC	Yes	Yes	Yes	3
DELAWARE	Yes	Yes	Yes	No	Yes	PACE	Yes	Yes	Yes	0
DISTRICT OF COLUMBIA	Yes	Yes	Yes	Yes	No	PACE	Yes	Yes	Yes	2
FLORIDA	Yes	Yes	Yes	Yes	No	FTP-PAC	No	Yes	Yes	2
GEORGIA	No	No	Yes	Yes	No	PACE	No	Yes	Yes	2
HAWAII	No	No	Yes	Yes	Yes	PAC	No	Yes	No	2
IDAHO	Yes	Yes	Yes	No	No	PACE	No	Yes	Yes	0
ILLINOIS	Yes	Yes	No	Yes	Yes	IPACE	No	Yes	Yes	1
INDIANA	Yes	Yes	Yes	Yes	No	IPACE	No	Yes	Yes	0
IOWA	Yes	No	Yes	Yes	No	IPACE	No	Yes	Yes	1
KANSAS	Yes	Yes	Yes	Yes	Yes	KPAC	No	Yes	Yes	2
KENTUCKY	Yes	Yes	Yes	Yes	Yes	KEPAC	Yes	Yes	Yes	0
LOUISIANA	Yes	Yes	Yes	Yes	No	LAE-PAC	Yes	Yes	Yes	5
MAINE	No	Yes	Yes	Yes	No	PACE	No	Yes	Yes	1
MARYLAND	Yes	Yes	Yes	Yes	No	MEPAC	No	Yes	Yes	1
MASSACHUSETTS	No	Yes	Yes	Yes	No	VOTE	Yes	Yes	Yes	0
MICHIGAN	No	Yes	Yes	No	No	MEAPAC	No	Yes	No	2
MINNESOTA	Yes	Yes	Yes	Yes	Yes	IMPACE	Yes	Yes	Yes	4
MISSISSIPPI	Yes	Yes	Yes	Yes	No	M-PACT	Yes	Yes	Yes	6
MISSOURI	Yes	Yes	Yes	Yes	No	M-NEA PAC	No	Yes	No	1
MONTANA	Yes	Yes	Yes	Yes	Yes	PACE	No	Yes	Yes	2
NEBRASKA	Yes	Yes	Yes	Yes	No	PACE	Yes	Yes	Yes	4
NEVADA	Yes	No	Yes	Yes	Yes	PACE	No	Yes	Yes	1
NEW HAMPSHIRE	Yes	No	Yes	Yes	No	NHEPAC	Yes	Yes	Yes	2
NEW JERSEY	Yes	Yes	Yes	Yes	No	NJEA-PAC	Yes	Yes	Yes	7
NEW MEXICO	Yes	Yes	Yes	Yes	Yes	PACE	Yes	Yes	Yes	4
NEW YORK	Yes	Yes	Yes	Yes	No	NYEA/PAC	Yes	Yes	Yes	6
NORTH CAROLINA	Yes	Yes	Yes	Yes	No	PACE	Yes*	Yes	Yes*	2
NORTH DAKOTA	No	No	Yes	Yes	No	NDEA-PACE	No	Yes	Yes	1
OHIO	No	Yes	Yes	No	No	EPAC	Yes	Yes	Yes	7
OKLAHOMA	Yes	Yes	Yes	Yes	Yes	EPAC	Yes	Yes	Yes	7
OREGON	Yes	Yes	Yes	Yes	Yes	PIE	No	Yes	No	6
OVERSEAS EDUC. ASSN.	Yes	No	No	Yes	No	No	Yes	Yes	Yes	3
PENNSYLVANIA	Yes	Yes	Yes	Yes	No	PACE	No	Yes	Yes	4
PUERTO RICO	Yes	No	Yes	No	No	N/A	Yes	Yes	Yes	0
RHODE ISLAND	Yes	Yes	Yes	Yes	No	RIPACE	Yes	Yes	Yes	1
SOUTH CAROLINA	Yes	Yes	Yes	Yes	No	PACE	No	Yes	Yes	1
SOUTH DAKOTA	Yes	No	Yes	Yes	Yes	EPIC	No	Yes	Yes	3
TENNESSEE	Yes	Yes	Yes	Yes	No	T-PACE	Yes*	Yes	Yes*	14
TEXAS	Yes	Yes	Yes	Yes	No	TEPAC	Yes	Yes	Yes	1
UTAH	Yes	No	Yes	No	No	UCIE	Yes	Yes	Yes	0
VERMONT	No	Yes	Yes	No	No	VEA VOTE	Yes	Yes	Yes	0
VIRGINIA	Yes	Yes	Yes	Yes	No	V-PAC	No	Yes	Yes	4
WASHINGTON	Yes	Yes	Yes	Yes	Yes	PULSE	No	Yes	Yes	5
WEST VIRGINIA	Yes	Yes	Yes	No	Yes	WVEA PAC	Yes	No	Yes	3
WISCONSIN	Yes**	Yes	Yes	Yes	No	WEAC-PAC	Yes	Yes	Yes	3
WYOMING	No	No	Yes	Yes	No	PACE	Yes	Yes	Yes	1
STUDENT NEA	Yes	No	No	Yes	No		No	No	No	0

*PR & R **Subcommittee of Board